

2016 Global Reporting Initiative Finder

Teck is a member of the International Council of Mining and Metals (ICMM) and reports according to their Sustainable Development Framework. As a member of ICMM, we are required to report using Global Reporting Initiative (GRI) Standards and G4 Mining and Metals Sector Disclosures, and we have done so in our 2016 Sustainability Report at the Core level. We are also a United Nations Global Compact (UNGC) LEAD member and have incorporated reporting requirements for the UNGC principles and the Advanced Criteria in this report.

Furthermore, we report against our alignment with the United Nations Sustainable Development Goals (SDGs).

The GRI Finder below shows where you can find more information on each GRI indicator, as well as how the indicators relate to the ICMM, UNGC principles, UNGC Advanced Criteria and UN SDGs. In some instances, reference is made to our website, [2016 Annual Report](#), [2016 Annual Information Form](#), [2016 Management Proxy Circular](#) and CDP submission.

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
General Standard Disclosures								
Organizational Profile								
102-1	G4-3	Name of the organization	Annual Information Form : p. 8					
102-2	G4-4	Activities, brands, products and services	Who We Are and Where We Operate: p. 4 Annual Report Annual Information Form : p. 13					
102-3	G4-5	Location of headquarters	Who We Are and Where We Operate: p. 5					
102-4	G4-6	Location of operations	Who We Are and Where We Operate: p. 5 Annual Information Form : p. 9 Annual Report					
102-5	G4-7	Ownership and legal form	Annual Information Form : p. 9					
102-6	G4-8	Markets served	Who We Are and Where We Operate: p. 4 Annual Information Form : p. 14–16 Annual Report					8
102-7	G4-9	Scale of the organization	Annual Report					
102-8	G4-10	Information on employees and other workers	Our Workforce – Our Global Workforce Profile: p. 49	Information on whether a significant portion of the reporting organization's activities are performed by workers who are not employees is not relevant to Teck. Teck does not report employment type by gender, as information is not available.		6		

2016 Global Reporting Initiative Finder

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Organizational Profile (continued)								
102-9	G4-12	Supply chain	Managing Risks and Creating Value Throughout the Product Life Cycle: p. 6 Managing Sustainability Throughout the Value Chain: p. 17					
102-10	G4-13	Significant changes to the organization and its supply chain	<u>Annual Information Form</u> · Individual Operations: p. 17–43 · General Development of Business for 2016: p. 13 <u>Annual Report</u> – MD&A per business unit: p. 9					
102-11	G4-14	Precautionary principle or approach	Our Approach to Business and Sustainability: p. 8–9 Sustainability Governance: p. 14–15		2	7		
102-12	G4-15	External initiatives	<u>Memberships and Partnerships</u>		2		9	17
102-13	G4-16	Membership of associations	Message from the CEO: p. 2–3 <u>Memberships and Partnerships</u>		2		18	17
Strategy								
102-14	G4-1	Statement from senior decision maker	Message from the CEO: p. 2–3 <u>Annual Report</u>		2, 10		1, 19	
102-15	G4-2	Key impacts, risks and opportunities	Managing Risks and Creating Value Throughout the Mining Life Cycle: p. 7 Engaging Communities of Interest: p. 18–19 Sustainability Governance: p. 14–15 Sustainability Strategy: p. 10 Message from the CEO: p. 2–3 <u>Annual Materiality Process</u> <u>Annual Information Form</u> – Risk Factors: p. 69–83		4		19, 20	
Ethics and Integrity								
102-16	G4-56	Values, principles, standards and norms of behaviour	Who We Are and Where We Operate: p. 4 Our Approach to Business and Sustainability: p. 8–9 Sustainability Governance: p. 14–15		1, 2, 4	1, 2, 6, 10	1, 3, 12	
102-17	G4-57	Mechanisms for advice and concerns about ethics	Business Ethics – How Does Teck Manage Business Ethics: p. 40		1, 2, 4	1, 2, 10	13, 21	

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Governance								
102-18	G4-34	Governance structure	Sustainability Governance: p. 14–15 Annual Information Form Annual Report Management Proxy Circular		1, 2, 4		1, 20	
102-19	G4-35	Delegating authority	Sustainability Governance: p. 14–15 Figure 3: Sustainability Management Structure Management Proxy Circular		1, 2, 4		1, 20	
102-20	G4-36	Executive-level responsibility for economic, environmental and social topics	Sustainability Governance: p. 14–15 Management Proxy Circular : p. 22 Figure 3: Sustainability Management Structure		1, 2, 4		1, 20	10, 13, 14, 15
102-21	G4-37	Consulting on economic, environmental and social topics	Sustainability Governance: p. 14–15 Engaging Communities of Interest: p. 18–19 Management Proxy Circular – Risk Oversight: p. 22					
102-22	G4-38	The composition of the highest governance body and its committees	Annual Information Form : p. 93–95 Management Proxy Circular : p. 10–17					
102-23	G4-39	Chair of the highest governance body	Management Proxy Circular : p. 20	The chair of the board is not also an executive officer.	1			
102-24	G4-40	Nominating and selecting the highest governance body	Management Proxy Circular · Election of Directors: p. 8–17 · Nominees for Election to the Board: p. 10–17 · Report of the Corporate Governance and Nominating Committee: p. 20 · Diversity: p. 27 · Independence Determination: p. 20		1, 2			5
102-25	G4-41	Conflicts of interest	Management Proxy Circular – Overboarding: p. 27		1	10		
102-26	G4-42	Role of highest governance body in setting purpose, values and strategy	Sustainability Governance: p. 14–15		1, 2, 4	1, 7, 8	1, 19, 20	
102-27	G4-43	Collective knowledge of highest governance body	Sustainability Governance: p. 14–15					

2016 Global Reporting Initiative Finder

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Governance (continued)								
102-28	G4-44	Evaluating the highest governance body's performance	Management Proxy Circular – Evaluation of Directors: p. 30					
102-29	G4-45	Identifying and managing economic, environmental and social impacts	Our Approach to Business and Sustainability: p. 8–9 Sustainability Strategy: p. 10 Sustainability Governance: p. 14–15 Engaging Communities of Interest: p. 18–19 <u>Management Proxy Circular</u> · Report of the Corporate Governance and Nominating Committee: p. 20–31 · Key Activities: p. 21 · Financial Reporting: p. 33		1, 4, 10	1, 2, 7, 8, 9, 10	1, 20	3, 5, 6, 7, 8, 9, 12, 13, 14, 15, 17
102-30	G4-46	Effectiveness of risk management processes	Sustainability Governance: p. 14–15 <u>Management Proxy Circular</u> – Report of the Corporate Governance and Nominating Committee: p. 20		1, 2, 4	1, 2, 7, 8, 9, 10	1, 20	3, 5, 6, 7, 8, 9, 12, 13, 14, 15, 17
102-31	G4-47	Review of economic, environmental and social impact	The Safety and Sustainability Committee of the Board met four times in 2016.		1, 2, 4	1, 2, 7, 8, 9, 10	1, 20	3, 5, 6, 7, 8, 9, 12, 13, 14, 15, 17
102-32	G4-48	Highest governance body's role in sustainability reporting	A management committee, which includes our Senior Vice President, Sustainability and External Affairs; Senior Vice President, Finance and CFO; and Senior Vice President, Commercial and Legal Affairs, reviews and approves the report.		1, 10		20	
102-33	G4-49	Communicating critical concerns	In addition to a corporate feedback mechanism, feedback mechanisms have been implemented at all of our operations and significant projects. Feedback is reviewed by the Safety and Sustainability Committee of our Board of Directors, as well as by the Health, Safety, Environment, and Community Risk Management Committee on a quarterly basis. Feedback is rated on a scale of seriousness, and critical concerns are flagged.		1, 2, 4, 10	1, 10	21	3, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 17

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Governance (continued)								
102-34	G4-50	Nature of total number of critical concerns	See 102-33. Community Engagement – Grievances and Disputes: p.71–76 Environmental Management – Significant Environmental Incidents: p. 105		1, 2, 4, 10			6, 7, 8, 9, 10, 11, 12, 13, 14, 15
102-35	G4-51	Remuneration policies	Executive Remuneration: p. 15 <u>Management Proxy Circular – Compensation Discussion & Analysis</u> : p. 44–55		1, 2	10	19	8
102-36	G4-52	Process for determining remuneration	Executive Remuneration: p. 15 <u>Management Proxy Circular – Compensation Components</u> : p. 37		1	10		8
102-37	G4-53	How stakeholders' views are sought and taken into account regarding remuneration	<u>Management Proxy Circular – Say on Pay</u> : p. 51		10			8
Stakeholder Engagement								
102-40	G4-24	List of stakeholder groups	Engaging with Communities of Interest: p. 18–19		10		21	10
102-41	G4-11	Collective bargaining agreements	Our Workforce – Labour Relations: p. 45			1, 3	6	8
102-42	G4-25	Identifying and selecting stakeholders	<u>Engaging Communities of Interest</u>		10		21	
102-43	G4-26	Approach to stakeholder engagement	Engaging with Communities of Interest: p. 18–19 <u>Engaging Communities of Interest</u>		10		21	11
102-44	G4-27	Key topics and concerns raised	Engaging with Communities of Interest: p. 18–19		10			11
Reporting Practice								
102-45	G4-17	Entities included in the consolidated financial statements	About This Report (inside cover) <u>Annual Report</u> – Basis of Presentation: p. 62					
102-46	G4-18	Defining report content and topic boundaries	About this Report (inside cover) Methodology and Restatements: p. 129 <u>Annual Materiality Process</u> <u>Table 12: Boundaries of 2016 Material Topics</u> <u>Annual Report</u>					

2016 Global Reporting Initiative Finder

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Reporting Practice (continued)								
102-47	G4-19	List of material topics	Annual Materiality Process 2016 Material Topics Summary: p. 22–25					
102-48	G4-22	Restatements of information	Methodology and Restatements: p. 129					
102-49	G4-23	Changes in reporting	About This Report (inside cover) Methodology and Restatements: p. 129 Annual Materiality Process					
102-50	G4-28	Reporting period	About This Report (inside cover)					
102-51	G4-29	Date of most recent report	About This Report (inside cover)					
102-52	G4-30	Reporting cycle	About This Report (inside cover)					
102-53	G4-31	Contact point for questions regarding the report	About This Report (inside cover)					
102-54	G4-32	Claims of reporting in accordance with the GRI Standards	About This Report (inside cover)					
102-55	G4-32	GRI content index	GRI Finder					
102-56	G4-33	External assurance	About This Report (inside cover) Independent Assurance Report: p. 130–131					
Economic								
Economic Performance								
201-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 Economic Performance and Contributions · How Does Teck Manage Economic Performance and Contributions? p. 28–29 · Why was Economic Performance and Contributions a Material Topic in 2016? p. 30–33 Community Engagement · Feedback, Grievances and Disputes: p. 71 · Table 36: Selected Actual and Potential Impacts from Our Activities and Major Engagement Activities in 2016: p. 72		2, 4, 9	6, 10	1, 19, 20	8

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Economic Performance (continued)								
201-1	G4-EC1	Direct economic value generated and distributed	Economic Performance and Contributions – Economic Value Generated and Distributed in 2016: p. 30 Country breakdown aligns with our areas of major operations as defined in 'Where We Operate' Annual Report		9	10		8
201-2	G4-EC2	Financial implications and other risks and opportunities due to climate change	Advocating for Climate Action Please see our Carbon Disclosure Project response.		4			13
201-3	G4-EC3	Define benefit plan obligations and other retirement plans	Annual Report					
201-4	G4-EC4	Financial assistance received from government	Annual Report Annual Information Form We do not receive financial assistance from governments, with the exception of tax credits.					
Market Presence								
202-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 Economic Performance and Contributions · Why was Economic Performance and Contributions a Material Topic in 2016? p. 27 · Approach to Local Hiring and Procurement: p. 28					
202-1	G4-EC5	Ratios of standard entry level wage by gender compared to local minimum wage	Our Workforce – Table 27: Ratios of Entry Level Wage by Gender Compared to Local Minimum Wage: p. 51					
202-2	G4-EC6	Proportion of senior management hired from the local community	Economic Performance and Contributions – Local Hiring and Procurement in 2016: p. 31		2, 9	6	1	11

2016 Global Reporting Initiative Finder

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Indirect Economic Impacts								
203-103	G4-DMA	Management Approach Disclosures	<p>Our Approach to Business and Sustainability: p. 8–9</p> <p>Managing Risks and Creating Value throughout the Product Life Cycle: p. 6–7</p> <p>Engaging with Communities of Interest: p. 18–19</p> <p>Community Engagement – Social Management and Responsibility at Teck (SMART) Framework: p. 70</p> <p><u>Table 12: Boundaries of Material Issues</u></p> <p><u>Annual Materiality Process</u></p> <p>Economic Performance and Contributions</p> <ul style="list-style-type: none"> · Why was Economic Performance and Contributions a Material Topic in 2016? p. 27 · Approach to Community Investment: p. 29 					1, 2, 4, 17
203-1	G4-EC7	Infrastructure investments and services supported	<p>Economic Performance and Contributions – Community Investment in 2016: p. 32</p> <p>Mine Closure – Engaging Communities to Prepare for Closure of Coal Mountain Operations: p. 38</p> <p>Community Engagement – Finding Common Ground: Collaborating with Local Communities for Quebrada Blanca Phase 2: p. 74</p>		9			
203-2	G4-EC8	Significant indirect economic impacts	<p>Message from the CEO: p. 2–3</p> <p>Engaging with Communities of Interest: p. 18–19</p> <p>Economic Performance and Contributions – Why was Economic Performance a Material Topic in 2016? p. 27</p> <p>Business Ethics – Public Policy Initiatives: p. 41–43</p>		2, 9			1, 2, 4, 17

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Procurement Practices								
204-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 Sustainability Governance: p. 14–15 Managing Sustainability Throughout the Value Chain: p. 17 Economic Performance and Contributions – Approach to Local Hiring and Procurement: p. 28 Relationships with Indigenous Peoples – Procurement and Hiring Practices with Indigenous Peoples: p. 65					
204-1	G4-EC9	Proportion of spending on local suppliers	Economic Performance and Contributions · Approach to Local Hiring and Procurement: p. 28 · Local Hiring and Procurement in 2016: p. 31		2, 9	10	1	10
Anti-Corruption								
205-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 Business Ethics: · Why was Business Ethics a Material Topic in 2016? p. 39 · Anti-Corruption: p. 40					
205-1	G4-SO3	Operations assessed for risks related to corruption	Community Engagement: – Social Management and Responsibility at Teck (SMART) Framework: p. 70 Business Ethics – Anti-Corruption: p. 40					
205-2	G4-SO4	Communication and training on anti-corruption policies and procedures	Sustainability Governance: p. 14–15 Managing Sustainability Throughout the Value Chain: p. 17 Business Ethics · <i>Doing What's Right</i> Program: p. 40					

2016 Global Reporting Initiative Finder

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Environment								
Energy								
302-103	G4-DMA	Management Approach Disclosures	<p>Our Approach to Business and Sustainability: p. 8–9</p> <p>Managing Risks and Creating Value Throughout the Mining Life Cycle: p. 6–7</p> <p>Sustainability Governance: p. 14–15</p> <p>Sustainability Strategy: p. 10</p> <p>Energy and Climate Change</p> <ul style="list-style-type: none"> · Why was Energy and Climate Change a Material Topic in 2016? p. 114 · How Does Teck Manage Energy and Climate Change? p. 115–118 		1, 2, 4, 6, 7, 8, 10	7, 8, 9	1, 2, 9, 10, 11, 19, 20	3, 6, 7, 12, 13
302-1	G4-EN3	Energy consumption within the organization	<p>Energy and Climate Change – Energy Use and Reduction: p. 119</p> <p>Energy use is not categorized as heating, cooling, or steam consumption, as this does not add value to our reporting. For our energy consumption accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.</p>		6	8		12
302-3	G4-EN5	Energy intensity	<p>Energy and Climate Change – Energy Intensity: p. 119</p>		6	8		12
302-4	G4-EN6	Reduction of energy consumption	<p>Progress Towards 2020 Sustainability Goals: p. 11–13</p> <p>Energy and Climate Change</p> <ul style="list-style-type: none"> · Reducing our Carbon Footprint: p. 115 · Energy Use and Reduction: p. 119 <p>For our energy consumption accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.</p>		6, 8	8, 9		13

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Water								
303-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 Sustainability Governance: p. 14–15 Sustainability Strategy: p. 10 Water Management · Why was Water Management a Material Topic in 2016? p. 89 · How Does Teck Manage Water? p. 90–92					6, 14
303-1	G4-EN8	Water withdrawal by source	Water Management – Improving Water Efficiency: p. 93		6	8		6, 14
303-3	G4-EN10	Water recycled and reused	Water Management · Improving Water Efficiency: p. 93 · How to Read a Water Balance: p. 96		6, 8	8, 9		6, 14
Biodiversity								
304-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 Sustainability Governance: p. 14–15 Sustainability Strategy: p. 10 Environmental Management – What is Teck's Approach to Environmental Management? p. 104–105 Biodiversity · Why was Biodiversity a Material Topic in 2016? p. 122 · Reclamation: p. 126 · Achieving a Net Positive Impact: p. 123–124 · Biodiversity Management Plans: p. 125					14, 15
304-1	G4-EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Biodiversity · Why was Biodiversity a Material Topic in 2016? p. 122 · <u>Teck's Proximity to Global Conservation Priority Species</u>	Size of operational size in square kilometres is not available.	6, 7	8		14, 15
304-2	G4-EN12	Significant impacts of activities, products and services on biodiversity	Biodiversity · Why was Biodiversity a Material Topic in 2016? p. 122 · How Does Teck Manage Biodiversity? p. 123–126 · Reclamation: p. 126	We do not report on the introduction of invasive species, pests or pathogens, as the information is not available.	6, 7	8		14, 15

2016 Global Reporting Initiative Finder

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Biodiversity (continued)								
304-3	G4-EN13	Habitats protected or restored	Biodiversity – Respecting Protected and High Biodiversity Value Areas: p. 123 Mine Closure – What Was Our Performance in Mine Closure in 2016? p. 37					14, 15
304-4	G4-EN14	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Biodiversity · How Does Teck Manage Biodiversity? p. 123–126 · Teck's Proximity to Global Conservation Priority Species					15
G4-MM1		Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	Mine Closure · How Does Teck Manage Mine Closure? p. 25–36 · What was Our Performance in Mine Closure in 2016? p. 37		6, 7			14, 15
G4-MM2		The number and percentage of sites requiring biodiversity management plans, and the number with plans in place	Biodiversity – Biodiversity Management Plans: p. 125–126		6, 7	8		14, 15
Emissions								
305-103	G4-DMA/103-1.2	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 Sustainability Governance: p. 14–15 Environmental Management – Internal and External Audits: p. 104–105 Progress Towards 2020 Sustainability Goals: p. 11–13 Annual Materiality Process Environmental Management – What is Teck's Approach to Environmental Management? p. 104–105 Air Quality · Why was Air Quality a Material Topic in 2016? p. 108 · How Does Teck Manage Air Quality? p. 109 Energy and Climate Change · Why was Energy and Climate Change a Material Topic in 2016? p. 114 · How Does Teck Manage Energy and Climate Change? p. 115–118 · Carbon Pricing and Regulation: p. 117 The Carbon Disclosure Project report on the Wintering Hills Wind Power Facility.					7, 12, 13

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Emissions (continued)								
305-1	G4-EN15	Direct (Scope 1) GHG emissions	Energy and Climate Change – Greenhouse Gas Emissions: p.121 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.		6	8, 9		12, 13
305-2	G4-EN16	Energy indirect (Scope 2) GHG emissions	Energy and Climate Change – Greenhouse Gas Emissions: p.121 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.		6	8, 9		12, 13
305-3	G4-EN17	Other indirect (Scope 3) GHG emissions	Energy and Climate Change – Scope 3 Emissions: p.121 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.	We report on our most material Scope 3 emissions only.				
305-4	G4-EN18	GHG emissions intensity	Energy and Climate Change · Energy Intensity: p.119 · Greenhouse Gas Emissions: p.121		6	8, 9		12, 13
305-5	G4-EN19	Reduction of GHG emissions	Progress Towards 2020 Sustainability Goals: p.11–13 Energy and Climate Change – Greenhouse Gas Emissions: p.121 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.		6, 8	7, 8, 9		12, 13
305-7	G4-EN21	Nitrogen oxides (NO _x), sulphur oxides (SO _x), and other significant air emissions	Air Quality · Why was Air Quality a Material Topic in 2016? p.108 · Emissions to Air by Type	In late August 2017, information relating to other air emissions will be available at teck.com . We do not report on POP, HAP or other standard categories of air emissions identified in relevant regulations.	6	8		12, 13

2016 Global Reporting Initiative Finder

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Effluents and Waste								
306-103	G4-DMA	Management Approach Disclosures	<p>Our Approach to Business and Sustainability: p. 8–9</p> <p>Sustainability Governance: p. 14–15</p> <p>Sustainability Strategy: p. 10</p> <p>Environmental Management</p> <ul style="list-style-type: none"> Internal and External Audits: p. 104–105 What is Teck's Approach to Environmental Management? p. 104–105 <p>Tailings and Mine Waste Management</p> <ul style="list-style-type: none"> Why was Tailings and Mine Waste Management a Material Topic in 2016? p. 97 How Does Teck Manage Tailings and Mine Waste? p. 98–99 <p>Water Management</p> <ul style="list-style-type: none"> Why was Water Management a Material Topic in 2016? p. 89 How Does Teck Manage Water? p. 90–92 					12
306-1	G4-EN22	Water discharge by quality and destination	<p>Water Management</p> <ul style="list-style-type: none"> Protecting Water Quality: p. 90–91 Improving Water Efficiency: p. 92 How to Read a Water Balance: p. 96 	All water discharge destinations are surface water. We have yet to determine an accurate way to summarize and report on total water quality at the corporate level.	6	8		6, 14
306-2	G4-EN23	Waste by type and disposal method	<p>Tailings and Mine Waste Management – Waste Management Performance: p. 102</p>	Waste disposal method was determined based on data provided by waste management suppliers. Methodologies vary across operations; therefore, it's difficult to provide an overall approach.	6, 8	8		12
306-3	G4-EN24	Significant spills	<p>Environmental Management – Significant Environmental Incidents: p. 106–107</p>		4, 6	8		6, 12, 14
G4-MM3		Total amount of overburden, rock, tailings, sludge, and their associated risks	<p>Tailings and Mine Waste Management</p> <ul style="list-style-type: none"> Why was Tailings and Mine Waste Management a Material Topic in 2016? p. 97 How does Teck Manage Tailings and Mine Waste? p. 98–99 Waste Management Performance: p. 102 		6	8		6, 12, 14

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Environmental Compliance								
307-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 Environmental Management · Why was Environmental Management a Material Topic in 2016? p. 103 · What is Teck's Approach to Environmental Management? p. 104–105 · What was our Performance in Environmental Management in 2016? p. 106–107 <u>Annual Materiality Process</u>					6, 12, 13, 14, 15
307-1	G4-EN29	Non-compliance with environmental laws and regulations	Environmental Management – What was our Performance in Environmental Management in 2016? p. 106–107		1, 6	8		6, 12, 13, 14, 15
Supplier Environmental Assessment								
308-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 <u>Annual Materiality Process</u> Sustainability Governance: p. 14–15 Managing Sustainability Throughout the Value Chain: p. 17					12
308-1	G4-EN32	New suppliers that were screened using environmental criteria	Managing Sustainability Throughout the Value Chain: p. 17	We are not able to report on the percentage, as we do not have the systems to collect this data. As our management practice in supplier screening matures, we will move towards more complete reporting.	1, 2, 4	8		12
308-2	G4-EN33	Negative environmental impacts in the supply chain and actions taken	Managing Risks and Creating Value Throughout the Product Life Cycle: p. 6–7 Managing Sustainability Throughout the Value Chain: p. 17 <u>Annual Materiality Process</u>	We select key suppliers to screen for HSEC risks based on a number of criteria such as the type of product they supply, the supply spend, and the potential impacts of the activities they conduct. Suppliers are asked to self-assess their performance against the focus areas set out in the Expectations for Suppliers and Contractors.	1, 2, 4, 6	8		12

2016 Global Reporting Initiative Finder

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Social								
Employment								
401-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 <u>Annual Materiality Process</u> Sustainability Governance: p. 14–15 Managing Risks and Creating Value Throughout the Mining Life Cycle: p. 7 Managing Sustainability Throughout the Value Chain: p. 17 Our Workforce · Why was Our Workforce a Material Topic in 2016? p. 44 · How Does Teck Manage zzzvv Our Workforce? p. 45–48		1, 2, 3, 4, 5, 10	1, 2, 3, 4, 5, 6, 10	1, 2, 3, 4, 5, 6, 7, 8, 12, 13, 14, 21	5, 8, 10, 11, 12
401-1	G4-LA1	New employee hires and employee turnover	Our Workforce · <u>Voluntary Turnover by Region and Gender</u> · <u>New Hires by Age Group and Gender</u>		3	6		5, 10
401-2	G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<u>Annual Report</u>		3	6		5, 10
401-3	G4-LA3	Parental leave	Our Workforce – <u>Return to Work and Retention Rates After Parental Leave</u>					5
G4-MM4		Number of strikes and lockouts exceeding one week's duration, by country	Our Workforce – Labour Relations: p. 45		3	3		8
Labour Management Relations								
402-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 <u>Annual Materiality Process</u> Our Workforce · Why was Our Workforce a Material Topic in 2016? p. 44 · How Does Teck Manage Our Workforce? p. 45–48					8
402-1	G4-LA4	Minimum notice periods regarding operational changes	Our Workforce – Labour Relations: p. 45		3	3	7, 8	8

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Occupational Health & Safety								
403-103	G4-DMA	Management Approach Disclosures	<p>Our Approach to Business and Sustainability: p. 8–9</p> <p><u>Annual Materiality Process</u></p> <p>Sustainability Governance: p. 14–15</p> <p>Health and Safety of Our Workforce</p> <ul style="list-style-type: none"> · Why was Health and Safety a Material Topic in 2016? p. 54 · How does Teck Manage Health and Safety? p. 55–58 · Values-Based Organization: p. 59 · Learning Organization: p. 59 					3, 8
403-1	G4-LA5	Workers' representation in formal joint management–worker health and safety committees	<p>Our Workforce – Labour Relations: p. 45</p> <p>Health and Safety of Our Workforce – How Does Teck Manage Health and Safety? p. 55–58</p>		3	1, 3	7, 8	3, 8
403-2	G4-LA6	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	<p>Health and Safety of Our Workforce</p> <ul style="list-style-type: none"> · Occupational Health and Hygiene: p. 57 · What was our Performance in Health and Safety of Our Workforce in 2016? p. 59–61 	Our operations are in areas where HIV-Aids, malaria and tuberculosis have not traditionally been a significant problem; we do not have specific HIV-Aids, malaria and tuberculosis programs in place. Individual cases are managed under standard health care programs. Total Recordable Injury Frequency is not available by gender and region breakdown for 2016.	5	1		3, 8
403-3	G4-LA7	Workers with high incidence or high risk of diseases related to their occupation	Health and Safety of Our Workforce – Occupational Health and Hygiene: p. 57	Same as above	5	6		3, 8
403-4	G4-LA8	Health and safety topics covered in formal agreements with trade unions	Our Workforce – Labour Relations: p. 45	We do not report the extent, as a percentage, to which various health and safety topics are covered by these agreements.	5	3, 6	7, 8	3, 8

2016 Global Reporting Initiative Finder

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Training and Education								
404-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 <u>Annual Materiality Process</u> Our Workforce · Why was our Workforce a Material Topic in 2016? p. 44 · How Does Teck Manage Our Workforce? p. 45–48					4, 8
404-2	G4-LA10	Programs for upgrading employee skills and transition assistance programs	Our Workforce – Retention, Training and Development: p. 46		9			4, 8
404-3	G4-LA11	Percentage of employees receiving regular performance and career development reviews	Our Workforce – Retention, Training and Development: p. 46 Of those employees who received performance reviews, 27% were female and 73% were male.		9			8
Diversity and Equal Opportunity								
405-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 <u>Annual Materiality Process</u> Our Workforce · Why was our Workforce a Material Topic in 2016? p. 44 · How Does Teck Manage Our Workforce? p. 45–48					5, 8
405-1	G4-LA12	Diversity of governance bodies and employees	Board Diversity, Qualifications and Expertise: p. 14–15 <u>Management Proxy Circular</u> – Board Diversity: p. 27 Our Workforce · Talent Attraction: p. 45 · Our Global Workforce Profile by Age and Gender: p. 49		1, 3, 4	1, 6		5, 8
Non-Discrimination								
406-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 <u>Annual Materiality Process</u> Business Ethics – <i>Doing What's Right</i> Program: p. 40 Our Workforce – How Does Teck Manage Our Workforce? p. 45–48		1, 3	1, 2, 6	3, 4	5, 8

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Non-Discrimination (continued)								
406-1	G4-HR3	Incidents of discrimination and corrective actions taken	Our Workforce – Non-Discrimination: p. 48		1, 3	1, 2, 6	3, 4	5, 8
407-1	G4-HR4	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	The right to freedom of association and collective bargaining is not at risk at our operations.					
Rights of Indigenous Peoples								
411-103	G4-DMA	Management Approach Disclosures	<p>Our Approach to Business and Sustainability: p. 8–9</p> <p><u>Annual Materiality Process</u></p> <p>Managing Risks and Creating Value Throughout the Mining Life Cycle: p. 7</p> <p>Engaging with Communities of Interest: p. 18–19</p> <p>Sustainability Governance: p. 14–15</p> <p>Progress Towards 2020 Sustainability Goals: p. 11–13</p> <p>Relationships with Indigenous Peoples</p> <ul style="list-style-type: none"> · Why was Relationships with Indigenous Peoples a Material Topic in 2016? p. 62 · How Does Teck Manage Relationships with Indigenous Peoples? p. 63–66 					10
411-1	G4-HR8	Incidents of violations involving rights of Indigenous Peoples	Relationships with Indigenous Peoples – Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 67		2, 3	1, 2	3, 4	10
G4-MM5		Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or site tools where there are formal agreements with Indigenous Peoples' communities	Relationships with Indigenous Peoples – Negotiating Agreements: p. 67		2, 3, 9	1, 2	3, 4	10

2016 Global Reporting Initiative Finder

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Human Rights Assessment								
412-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 Managing Risks and Creating Value Throughout the Mining Life Cycle: p. 7 Sustainability Governance: p. 14–15 <u>Annual Materiality Process</u> Human Rights · Why was Human Rights a Material Topic in 2016? p. 81 · How Does Teck Manage Human Rights? p. 82–83 · What was Our Performance in Human Rights in 2016? p. 84		1, 3, 4, 9	1, 2	4, 5	5, 10, 16
412-1	H4-HR9	Operations that have been subject to human rights reviews or impact assessments	Human Rights – <u>Social Risk and Human Rights Assessments</u>		1, 3, 4, 9	1, 2	4, 5	5, 10, 16
Local Communities								
413-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 <u>Annual Materiality Process</u> Sustainability Governance: p. 14–15 Community Engagement · Why was Community Engagement a Material Topic in 2016? p. 69 · How Does Teck Manage Community Engagement? p. 70–73 · What was Our Performance in Community Engagement in 2016? p. 74–76		2, 3, 4, 9, 10	1, 2	3, 4, 10, 21	8, 10, 11
413-1	G4-SO1	Operations with local community engagement, impact assessments, and development programs	Engaging with Communities of Interest: p. 18–19 Community Engagement · How Does Teck Manage Community Engagement? p. 70–73 · Feedback, Grievances and Disputes: p. 71		2, 9, 10		21	4, 8, 10, 11
413-2	G4-SO2	Operations with significant actual and potential negative impacts on local communities	Table 36: Selected Actual and Potential Impacts from our Activities and Major Engagement Activities: p. 72–73		2, 4, 9	2, 8	4, 10	8, 10, 11

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Local Communities (continued)								
G4-MM6		Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	Community Engagement – Feedback, Grievances and Disputes: p. 71		2, 3, 4, 9, 10	1, 2	3, 4, 10, 21	8, 10, 11
G4-MM7		The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes	Community Engagement – Feedback, Grievances and Disputes: p. 71		10	1, 2	4, 10, 21	8, 10, 11
Supplier Social Assessment								
414-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 Sustainability Governance: p. 14–15 <u>Annual Materiality Process</u>		1			12
414-1	G4-LA14, G4-HR10, G4-SO9	New suppliers that were screened using social criteria	Managing Sustainability Throughout the Value Chain: p. 17	We report on the number of new suppliers that were screened using social criteria in 2016 but we are unable to report as a percentage.				12
414-2	G4-LA15, G4-HR11, G4-SO10	Negative social impacts in the supply chain and actions taken	Managing Risks and Creating Value Throughout the Mining Life Cycle: p. 7 Managing Sustainability Throughout the Value Chain: p. 17	We do not report on the number of suppliers identified as having significant actual and potential negative social impacts				12
Public Policy								
415-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 <u>Annual Materiality Process</u> Business Ethics · Why was Business Ethics a Material Topic in 2016? p. 39 · How Does Teck Manage Business Ethics? p. 40 · Public Policy Initiatives: p. 41–43		1	10	17	16
415-1	G4-SO6	Political contributions	Business Ethics – Political Contributions: p. 43		1	10	17	16

2016 Global Reporting Initiative Finder

GRI Standard Number	GRI G4 Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
Socioeconomic Compliance								
419-103	G4-DMA	Management Approach Disclosures	Our Approach to Business and Sustainability: p. 8–9 <u>Annual Materiality Process</u> Business Ethics · Why was Business Ethics a Material Topic in 2016? p. 39 · How Does Teck Manage Business Ethics? p. 40 · What was Our Performance in Business Ethics in 2016? p. 41–43		1			12
419-1	G4-SO8	Non-compliance with laws and regulations in the social and economic area	Environmental Management – What was Our Performance in Environmental Management in 2016? p. 106–107		1			12
Closure Planning – Mining and Metals Sector Disclosure								
G4-MM10		Number and percentage of operations with closure plans	Who We Are and Where We Operate: p. 4–5 Mine Closure – Why was Mine Closure a Material Topic in 2016? p. 34 Annual Report – <u>Decommissioning and Restoration Provisions</u> : p. 97 100% of Teck's operations have considered the impacts of closure, including the cost of decommissioning and reclamation. 33% of current, active operations have comprehensive closure plans.		2, 6, 9			11, 14, 15
Emergency Preparedness – Mining and Metals Sector Disclosure								
G4-DMA		Existence of emergency plans and how these plans are prepared and maintained	Emergency Preparedness · How Does Teck Manage Emergency Preparedness? p. 78–79 · What was Our Performance in Emergency Preparedness in 2016? p. 80					3
Material Stewardship – Mining and Metals Sector Disclosure								
G4-DMA		Programs and progress relating to materials stewardship	Product Impacts · How Does Teck Manage Product Impacts? p. 86 · What Was Our Performance in Product Impacts in 2016? p. 87		1	8		12